



**POSTED: December 8<sup>th</sup>, 2025      DEADLINE: Until Filled**

### **JOB DESCRIPTION**

**POSITION:**                      **Grab and Go Outlet/Sugar Bush Baker**  
**DEPARTMENT:**                **Food and Beverage**  
**SUPERVISOR:**                 **Grab and Go Outlet Manager/Executive Chef**  
**LOCATION:**                      **Grab and Go Outlet/Sugar Bush Kitchen**  
**EMPLOYMENT:**                **Full-Time**  
**PAYRATE:**                      **\$15.00 - \$19.00 (Non-Exempt) D.O.E**  
**LICENSE STATUS:**             **Non-Key-Employee**

### **DESCRIPTION:**

The Grab and Go Outlet/Sugar Bush Baker will be responsible for working independently but under the direction of the Grab and Go Outlet Manager and the Executive Chef to produce fresh, scratch made bakery items for the Grab and Go Outlet, desserts for Sugar Bush Restaurant, and the Event Center.

### **RESPONSIBILITIES:**

- Execute and display high quality baked goods and desserts.
- Create and establish standardized recipes for baked goods, breads, and desserts.
- Vigilant about using exact measurements and paying strict attention to recipes and baking times.
- Work according to production schedule and under the direction of the Grab and Go Outlet Manager and Executive Chef.
- Produces the desired quantities of baked goods daily.
- Be conscientious of the amount of baked goods prepared each day with minimal waste. Perform daily inventory to track items.
- All employees must be flexible and assume other responsibilities and tasks as assigned by management and as management deems necessary; this means fulfilling all other job duties as assigned that may include other outlet areas.
- Flexible with scheduled shifts and willing to work early morning, days, nights, weekends, and holidays.
- To remain in compliance with Casino Regulatory policies and procedures, employees are required to attend all necessary meetings and training facilitated by Management.
- Shall be required to read, implement, and adhere to all NWCR Policies and Procedures, LVD Gaming Ordinance, Tribal/State Gaming Compact, NIGC Minimum Internal Control Standards, Indian Gaming Regulatory Act, LVD Tribal Internal Control Standards, Title 31 Minimum Internal Control Standards, NWCR Casino Employee Handbook, Food & Department Policy and Procedure Manual.

## **MINIMUM REQUIRED QUALIFICATIONS:**

- High School Diploma or GED.
- Strong mathematical skills.
- Must pass background checks and other pre-employment screenings.

## **PREFERRED QUALIFICATIONS**

- 3+ years of commercial baking experience.
- 1+ year experience in the hospitality (hotel and restaurant) industry.
- Must be or become ServSafe Certified in 90 days of employment

## **PHYSICAL REQUIREMENTS**

- Prolonged walking and standing for long periods of time – up to 90% of the time.
- Frequent bending and stopping.
- Ability to lift and carry up to 50 pounds.
- Ability to frequently sit, stoop, kneel, and crouch.

*he above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position if required.*

## **PREFERENCE FOR HIRING:**

**Preference shall be given when it is established that the applicant meets the qualifications as stated in the job description. The following order shall be adhered to for hiring:**

- **Enrolled LVD Tribal Member**
- **Parents/Legal Guardian of LVD Tribal member children and spouses of Tribal Members**
- **Other Native Americans**
- **All Others**

**Date Approved by LVD Gaming Commission: 05/16/2023.**

**Date of Approval by the Public Enterprise Finance Commission (PEFC): 12/03/2025.**

**Northern Waters Casino Resort**

P.O. Box 129, N5384 US 45

Watersmeet, MI 49969

Email: [hr@lvdcasino.com](mailto:hr@lvdcasino.com)

Website: <http://www.lvdcasino.com/Content/Careers.cfm>

Phone: 906-358-4226 Ext. 7318

Fax: 906-358-4913

**Sign** \_\_\_\_\_ **Date** \_\_\_\_\_